

Community Building Health and Safety Policy

Statement of intent

Hook Norton Community Land Trust (HNCLT) strives to provide and maintain a safe and healthy environment for all users of the Community Building.

Responsibility

- 1. Overall and final responsibility for health and safety lies with the Board of HNCLT. All directors share the responsibility for ensuring that this policy is upheld.
- 2. A Risk Assessment has been carried out and will be reviewed on an annual basis.
- 3. Appropriate precautions will be taken to minimise hazards in all areas of the building.
- 4. HNCLT will ensure that fire extinguishers are in place and up to date.
- 5. Fire Safety Guidance will be provided to all users of the building, and Fire Actions signs will be displayed in each area of the building.
- 6. In accordance with The Health and Safety (First Aid) Regulations 1981, HNCLT is not required to provide first aid for members of the public. The company will ensure that a first aid kit is available in the main area, where there are multiple users. Hirers of the other rooms will be responsible for their own first aid.
- 7. It is the responsibility of users of the building to follow the guidance and instructions provided by HNCLT in respect to their own safety and that of other users
- 8. HNCLT has a company Health and Safety Policy, which is available on request.

This policy was ratified by the Board on 05/02/2025 and will be reviewed on an annual basis.